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REVISION OF PAY SCALES OF CERTAIN CATAGORIES OF EMPLOYEES AS PER GOVERNMENT NOTIFICATION NO. 05/10/10/09-5FPI/958 DATED 15.12.2011 W.E.F. 01.12.2011 AS PER BOD DECISION DATED 30.03.2012.

Pages 01 to 08

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month to the Corporation employees who suffers 100% disability as a result of action against extremists or anti-social elements and who are dependent on some body for day to day functions shall be allowed on the pattern of Punjab Govt. as notified vide circular No. 3/23/09-3FPC/879 dated 17.8.2009.

6) As notified by the Govt. vide circular No. 5/65/09-SFP1/397 dated 18.8.2009, since the revision of certain other allowances is yet to be done by the State Govt. and may take some time, till the revision of remaining allowances etc is notified, such allowances etc. (i.e. other than the allowances mentioned at Sr.No.2 to 5 above) shall continue to be allowed at the existing rates with reference to the existing pre-revised scales of pay, subject to adjustment in due course when the same are revised/ fixed.

7) Payment of arrears on revised pay scales w.e.f 1.1.2006 to 31.7.2009 will be made as and when the decision is taken by the Govt. in this regard.

The employees working in the existing scales are required to exercise option as per Rule 6(1) of the Punjab Civil Services revised pay Rules, 2009 in regard to revision of pay scales


MANAGING DIRECTOR

DATED: 27-1-10

ENDST.NO.PSIEC/PERS/A-1/11527-50

A copy of above is forwarded to following for information and necessary action:

- 1) All Functional Heads.
- 2) All Officers at Head Office / Field.
- 3) PA / Chairman, PS / MD

  
 MANAGER (PERSONNEL)

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office order in Punjab, etc

**PUNJAB SMALL INDUSTRIES & EXPORT CORPORATION LTD. CHANDIGARH**

**'OFFICE ORDER'**

NO. 03 of 2012-13

In pursuance of the Resolution passed by the Board of Directors in its 257<sup>th</sup> meeting held on 30.3.2012, the benefits extended by Punjab Government to its employees vide following notifications are hereby allowed to the employees of the Corporation:-

- Revision of Pay scales of certain categories of employees, vide Notification No: 5/10 /09-5FP1/958 dated 15.12.2011 w.e.f.1.12.2011.**

The Govt. of Punjab, vide Notification No: 5/10 /09-5FP1 /958 dated 15.12.2011 had revised the pay scale of certain categories of employees w.e.f.1.12.2011.

The details of the same are as under:-

Name of the post	Pre-revised scale	Revised Scales of Pay w.e.f. 1.1.2006			Revised Scales of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
Superintendent Grade-1	7220-11660	10300-34800	5000	18450	15600-39100	5400	21000
Private Secretary	7220-11660	10300-34800	5000	18450	15600-39100	5400	21000
Superintendent Grade-II	6400-10640	10300-34800	4200	16290	10300-34800	4800	18250
Senior Auditor Non-SAS	6400-10640	10300-34800	4200	16290	10300-34800	4800	18250
Personal Assistant	6400-10640	10300-34800	4200	16290	10300-34800	4800	18250
Senior Assistant	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Statistical Assistant	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Junior Auditor	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Senior Scale Stenographer	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420
Drivers of heavy light and commercial Vehicles and Drivers of staff Cars of various Department.	3300-6200	5910-20200	2000	6240	5910-20200	2400	9880

Telephone Operator/ Telephone Attendant	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880
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2. The pay in the above mentioned revised scales of pay effective from the 1<sup>st</sup> December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. Special 'Allowance admissible to any category(s) of posts mentioned above, with effect from the 1<sup>st</sup> June, 2011 shall cease to be payable with effect from 1<sup>st</sup> December, 2011.

The pay scales of above categories of employees of stand revised as per this notification.

2. Revision of pay scales of certain categories of employees vide Notification No: 5/10 /09-5FP1/983 dated 15.12.2011 w.e.f.1.12.2011.

The Govt. of Punjab, vide Notification No: 5/10 /09-5FP1/983 dated 15.12.2011 had revised the pay scale of certain categories of employees w.e.f.1.12.2011. The details of the same are as under:-

SrNo.	Name of the post	Revised Scales of Pay w.e.f. 1.10.2011			Revised Scales of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
1.	i) Clerk	5910-20200	2400	9880	10300-34800	3200	13500
	ii) Junior Assistant	10300-34800	3200	13500	10300-34800	3600	14430

\*Note :- i) The total number of posts of Clerk in a cadre shall continue to be bifurcated into the posts of Clerks and Junior Assistants in the ratio of 50 : 50.  
 ii) The posts of Junior Assistant shall continue to be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of placement.

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2.	Steno-Typist	5910-20200	2400	9880*	10300-34800	3200	13500*
<p><b>Note :-</b> The starting pay of the steno-typist shall be fixed by allowing one increment on the "initial Pay" of the Revised Scale of Pay of this post.</p>							
3.	Junior Stenographers	Scale 10300-34800	3200	13500	10300-34800	3600	14430

2. The pay in the above mentioned revised scales of pay effective from the 1<sup>st</sup> December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrear or of fixation of pay on notional basis from any previous date.

3. The Special Allowance granted to the above noted categories of post vide Government letter No. 3/9/2011-5FPII/207 dated 19<sup>th</sup> May, 2011 shall cease to be payable w.e.f. 1<sup>st</sup> December, 2011.

4. The employee working on the above mentioned post shall **Not** be entitled to any Special Grade Pay in terms of Government circular letter No.5/10/09-5FPI/807, dated 14<sup>th</sup> November, 2011.

The pay scales of above categories of employees stand revised as per this notification.

3. Revision of pay scales of certain categories of employees vide Notification No. 5/10 /09-5FPI/1556 dated 23.12.2011 w.e.f.1.12.2011.

The Govt. of Punjab, vide Notification No: 5/10 /09-5FPI/1556 dated 23.12.2011 had revised the pay scale of certain categories of employees w.e.f.1.12.2011. The details of the same are as under:-

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Name of the post	Pre-revised scale	Revised Scales of Pay w.e.f. 1.1.2006			Revised Scales of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
Junior Technician	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880
Technician Grade -II	4020-6200	5910-20200	2400	9880	5910-20200	2800	11170
Technician Grade -I	4550-7220	5910-20200	3000	11470	10300-34800	3200	13500
Chargeman Grade-II/ Assistant Foreman	4550-7220	5910-20200	3000	11470	10300-34800	3200	13500
Chargeman Grade -I	5000-8100	10300-34800	3200	13500	10300-34800	3600	14430
Foreman Grade -II	5000-8100	10300-34800	3200	13500	10300-34800	3600	14430
Foreman Grade-I	5480-8925	10300-34800	3800	14430	10300-34800	3800	14590
Junior Draftsman	4020-6200	5910-20200	2400	9880	10300-34800	3200	13500
Draftsman	5800-9200	10300-34800	3800	14590	10300-34800	4200	16290
Restorer	3120-5160	5910-20200	1900	7810	5910-20200	2400	9880
Record Supervisor	4020-6200	5910-20200	2400	9880	5910-20200	2800	11170
Accountant	5800-9200	10300-34800	3800	14590	10300-34800	4400	17420

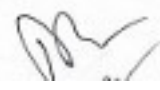
2. The pay in the above mentioned revised scales of pay effective from the 1<sup>st</sup> December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The employees working on the above mentioned posts shall **Not be entitled to any special Grade Pay in terms of Government circular letter No.5/10/09-5FPI / 807, dated 14th November, 2011.**

The pay scales of above categories of employees stand revised as per this notification.

4. **Revision of pay scales of certain categories of Group-D posts of employees vide Notification No.5/10 /09-5FP1/1023 dated 15.12.2011 w.e.f. 1.10.2011.**

The Govt. of Punjab, vide Notification No: 5/10 /09-5FP1/1023 dated 15.12.2011 had revised the pay scale of certain categories of employees w.e.f.1.12.2011. The details of the same are as under:-



Name of the post	Pre-revised scale	Revised Scales of Pay w.e.f. 1.1.2006			Revised Scales of Pay w.e.f. 1.12.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
1	2	3	4	5	6	7	8
Peon, Chowkidar Sweeper, Mali Bahisti, Frash and other Group-D posts in the pre-revised scale mentioned in Column-2.	2520-4140 (with initial start of Rs.2620)	4900-10680	1300	6200	4900-10680	1650	6950
Head Mali, Head Chowkidar, Mukh Sewadar And Record Lifter.	2720-4260	4900-10680	1400	6700	4900-10680	1800	7100

2. The pay in the above mentioned revised scales of pay effective from the 1<sup>st</sup> December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.

3. The employees working on the above mentioned post shall NOT be entitled to any Special Grade Pay in terms of Government circular letter No. 5/10/09-5FP1/807, dated 14<sup>th</sup> November, 2011.

The pay scales of above categories of employees stand revised as per this notification.

5. Grant of Transport (Conveyance) Allowance to Physically Handicapped Persons Vide Notification No.3/2/10-5FP2/1402 dated 21.12.2011 w.e.f. 1.12.2011.

The Govt. of Punjab has decided that the existing amount of Rs.450/- per month of conveyance allowance admissible to Blind and Physically Handicapped employees shall stand increased to Rs.600/- per month with effect from 1st December, 2011.

2. The other terms and conditions for the grant of conveyance allowance shall remain unchanged.

The benefit of Transport (Conveyance) Allowance to Physically Handicapped Persons of Corporation is allowed to the employees of Corporation as per this notification.

6. **Grant of Mobile Phone Allowance admissible to Group -C and Group-D employee vide Notification No.3/28 /2011-4FP11/824 dated 23.12.2011 w.e.f. 1.12.2011.**

The Govt.Punjab, Deptt. of Finance (Finance Personnel- Branch)letter No: 3/ 28 /2011-4FP11/824 dated 23.12.2011 with reference to Punjab Government circular letter No.3/28 /2011-4FP11/612 dated 3.10.2011, has decided that the fixed Mobile Phone Allowance admissible to Group - C and Group-D employees of the State Government shall be enhanced to Rs.250/- (Rupees Two Hundred Fifty only) per mensem.

2. The other terms and conditions for grant of Mobile Phone Allowance shall remain unchanged.
3. These orders shall be effective from the 1<sup>st</sup> December, 2011.

The benefits of Mobile phone Allowance to Group-C and D employees is allowed to the employees of Corporation as per this notification.

7. **Revision of pay scales and grant of designation of Assistant Engineers under the Career Progression Scheme applicable to the Junior Engineers vide Notification No. No: 5/138/09-3FP1/881 dated 1.12.2011 w.e.f. 1.12.2011.**

Govt. of Punjab has further revised the scales of pay of the Junior Engineers working in different departments of the state Government vide Notification No: 5/138/09-3FP1/881 dated 1.12.2011. The details of the same are as under:-



Revised scales of pay w.e.f. 1-1-2006			Revised scales of pay w.e.f. 1-12-2011		
Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
10300-34800 (entry scale)	3800	14590	10300-34800	4800	18250
10300-34800 (after 8 years of regular service)	4200	16290	15600-39100 (after 10 years of regular service) with designation of Assistant Engineer	5400	21000
10300-34800 (after 16 years of regular service) with designation of Assistant Engineer	4800	18250	15600-39100 (after 20 years of regular service)	6600	25250

2. It has been further decided that on grant of higher pay scale after completion of regular service of ten year, a Junior Engineer shall also be given the designation of Assistant Engineer.
3. The pay in the above mentioned revised scales effective from the 1<sup>st</sup> December, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or of fixation of pay on notional basis from any previous date.
4. The procedure prescribed vide I.D No.7/56/99-5PPI/8014 dated 27<sup>th</sup> June 2000 of the Department of Personnel, for assessment of work and conduct of the concerned employee for grant of higher pay scale and designation of Assistant Engineer on completion of the prescribed span of regular service and the remaining conditions for grant of benefit under these orders shall remain the same. However, the employee concerned shall NOT be required to pass any departmental examination for grant of benefit under these orders.
5. The employees governed by these orders shall not be entitled to any benefit under any other Assured career Progression Scheme issued by the Government.

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office order in Punjab 2012

6. It has been further decided that on completion of regular service of twenty-five years, a Junior Engineer (designated as Assistant Engineer) shall be entitled to an additional increment as per the rate of annual increment prescribed in rule 9 of the Punjab Civil Services (Revised Pay) Rules, 2009. On grant of such additional increment, the normal date of next annual increment of an employee shall not be changed.

The pay scales of above categories of employees of stand revised as per this notification.

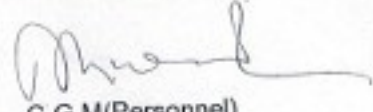
Managing Director

Endst.No.PSIEC/Per/A-6/ 1141-1149

Dated: -3-5-2012

A copy of the above is forwarded to the following for information and further necessary action:-

1. Executive Director(Finance)/ All Functional Heads.
2. Superintending Engineer
3. Accounts Officer(Salary)
4. PA/Chairman/Vice Chairman
5. PS/MD/PA/AMD
6. All dealing Assistants (A-1, A-2, A-4, A-5, A-7 and A-8)Personnel Section.

  
C.G.M(Personnel)  
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