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(20)

**PUNJAB SMALL INDUSTRIES ND EXPORT CORPORATION LTD CHANDIGARH**

**OFFICE ORDER**

The instructions regarding the service conditions of the employees to be appointed against the vacant posts under direct recruitment quota issued by the Punjab Govt. vide its letter no. 7/204/2012-4FP1/60 dated 15.1.2015 were placed before the Board of Directors in its 269<sup>th</sup> meeting held on 30.3.2015.

The Board has resolved as under:-

Item No.	Agenda Item	Resolution Passed by BOD
3	To consider to amend the service condition of the employees to be appointed against the vacant post under the direct recruitment quota as per Govt. Insutructions issued by letter No. 7/204/2012-4FP1/60 dated 15.1.2015.	<p>The Board considered the agenda item and after detailed deliberations passed the following resolutions:-</p> <ol style="list-style-type: none"><li>1. Resolved that the service condition of the employees to be appointed against the vacant posts under direct recruitment quota as per Govt. instructions issued vide letter No. 7/204/2012-4FP1/60 dt. 15.1.2015 be and are hereby amended in supersession of existing bye-laws relating to probation for direct recruitment as per details given in the agenda item.</li><li>2. Further resolved that the PSIEC Employees service bye-laws be and are hereby amended to that extent and a new clause 3.1 (l) be incorporated as under:- 3.1(l)  i) After recruitment, during the probation period of two years including the extended probation period if any, the employees will be paid fixed emoluments which will be equal to minimum of the Pay Band of the new post and during the probation period they will not be</li></ol>

		<p>entitled for the Grade Pay, annual increment or any other allowance except T.A.(ਸਫਰੀ ਭੱਤੇ). On successful completion of probation period, he/she will be entitled for minimum pay of the Pay Band including Grade Pay and full allowances as applicable.</p> <p>iii) The probation period including extended period, if any, will not be counted as service period in the time scale of pay.</p> <p>3) Further resolved that Ex-post-facto sanction for issuance of appointment letter on compassionate ground to Smt. Shoba Khanna w/o Late Sh.Bipan Khanna as per Govt. Instructions dated 15.1.2015 be and is hereby accorded.</p>
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The provisions in the existing PSIEC Service Bye Laws are amended to the above extent.

MANGING DIRECTOR

Endst.No.PSIEC/Personel/A-6/1493 88

Dated:- 28/11/15

Acopy of the above is forwarded to the following for information and necessary action:-

1. All Functional Heads
2. PA to Chairman/PS to Managing Director
3. All Officer at Head Office/Field
4. All Dealing Assistants in Personnel Section
5. Manager(Computer) for uploading on the Web Site of the Corporation

(GURDIP SINGH)

Sr.Dy.General Manager (Personnel)